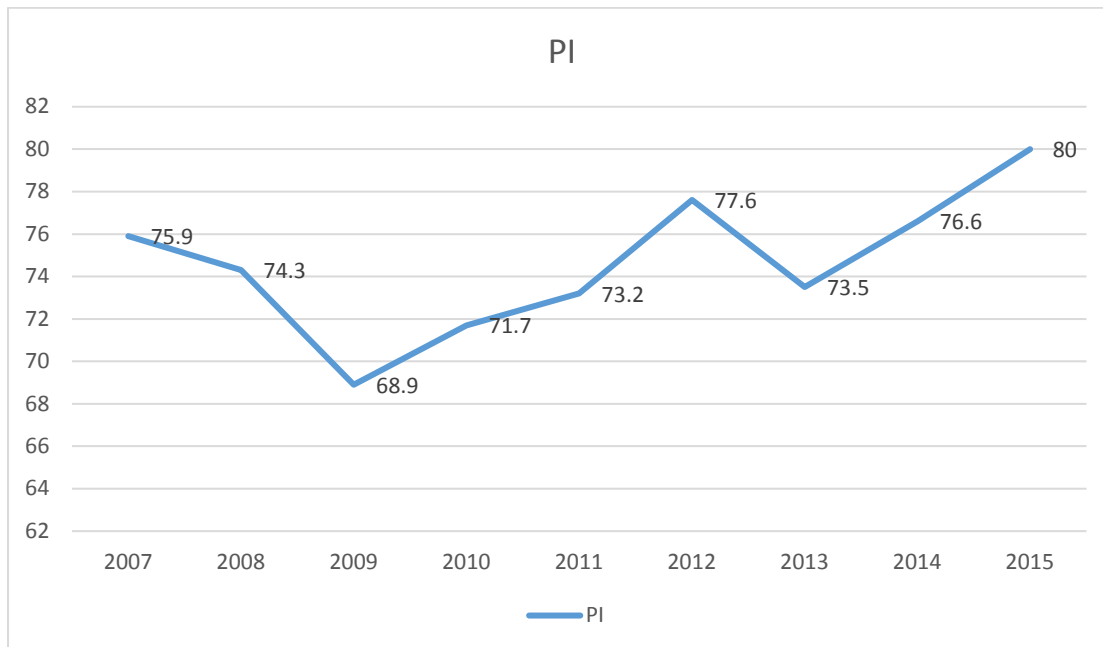


2014-15 Destination of Leavers from Higher Education (DLHE)¹

Institutional results

To tie-in with press graduate league tables, the PI adopted in the attached summary of the 2015 DLHE results comprises the percentage of UK first degree graduates who entered either graduate level employment or a course of further study as a ratio of the total number of respondents.

1. Percentage of respondents* in Graduate Level Employment** or Further Study



* Survey population: UK, first degree graduates; full-time, who graduated in 2015.

**Graduate Level definition: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED.

As can be seen the latest (2015 graduates) PI is the highest in the last nine years and has overtaken pre-recession levels. This reflects an increased demand for new graduates (up 8.1% on 2014 (Source: High Fliers - The Graduate Market in 2015)).

The improvement on 2014 comprises a 2.6% increase in graduate level employment (82.5% vs 77.9%) and a 2.5% increase in further study. (12.6% vs. 11%). Unemployment was close to the 10 year average (5.4%) at 5.5%.

2. School results

As is the case in most years, there is considerable variation in the PI between schools and programmes, although all schools showed an increase in the PI except TEX²: EPS showed the biggest improvement, (83.7% (2015) vs 74.5% (2014)), followed by SML (81.2% vs 75.2%), EGIS (88.9% vs 85.5%), MACS (81.9% vs 79.1%), SLS (72.4% vs 70.9%) and TEX² (67.0% vs 73.9%).

3. Programme results

At programme level the most useful information is the APMR stats as these provide comparisons with the equivalent UK average for the respective subjects.

4. Follow-up

Although overall the results are excellent, as demonstrated by the APMR results, there are some subjects which are performing less well against their UK equivalents. The Careers Service would be keen to collaborate with schools to identify potential causes and remedies.

¹ Data source: Heriot-Watt Careers Service: extracted from statistics submitted to Hesa as Heriot-Watt's return.

² Although there has been a drop in the TEX PI from 2014, the APMR results show that it is still the highest in the UK (note: the APMR PI is based on the percentage of respondents in graduate level employment rather than graduate level employment plus further study as used above)



CAREERS ADVISORY SERVICE

KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY GRADUATES

2014/2015

The Performance Indicator used in this report is an index figure which indicates how well the university is performing. In the media this index is mainly used for a particular group of graduates, who are **UK-domiciled, full-time, first degree graduates** only. The PI in this report is also based on that cohort

The PI is calculated using the following formula:

$$\frac{(\text{No. in Graduate Work}) + (\text{No. in Further Study})}{(\text{No. in Graduate Work}) + (\text{No. in Further Study}) + (\text{No. Assumed to Unemployed})}$$

Note, therefore, that those who are 'unavailable for work' and in 'other' destinations are not included in the PI.

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)**

	Known	EMPLOYED		GRADUATE EMPLOYMENT		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
SLS	96	59	61.5	40	67.8	23	24.0	5	5.2	9	9.4	72.4	70.9
EPS	155	113	72.9	100	88.5	28	18.1	12	7.7	2	1.3	83.7	74.5
SML	190	151	79.5	124	82.1	23	12.1	7	3.7	9	4.7	81.2	75.2
SBE	83	74	89.2	69	93.2	3	3.6	4	4.8	2	2.4	88.9	85.5
TEX	106	86	81.1	64	74.4	3	2.8	7	6.6	10	9.4	69.8	73.9
MACS	77	59	76.6	50	84.7	9	11.7	4	5.2	5	6.5	81.9	79.1
TOTAL	707	542	76.7	447	82.5	89	12.6	39	5.5	37	5.2	80.0	76.6

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

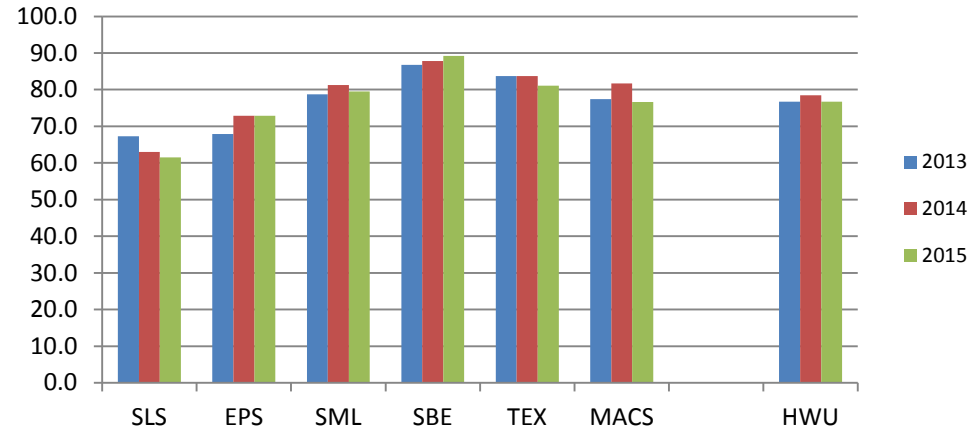
Graduate Employment: Based on SOC 2010 classification of occupations. The graduate employment percentage figure is derived from the total number of employed graduates with SOC Codes in the professional/Managerial category.

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

PI: (Positive Indicator): To calculate this figure, the number of graduates in graduate level employment was added to the number of graduates in further study and this total was expressed as a percentage of the total known (excluding 'Other').

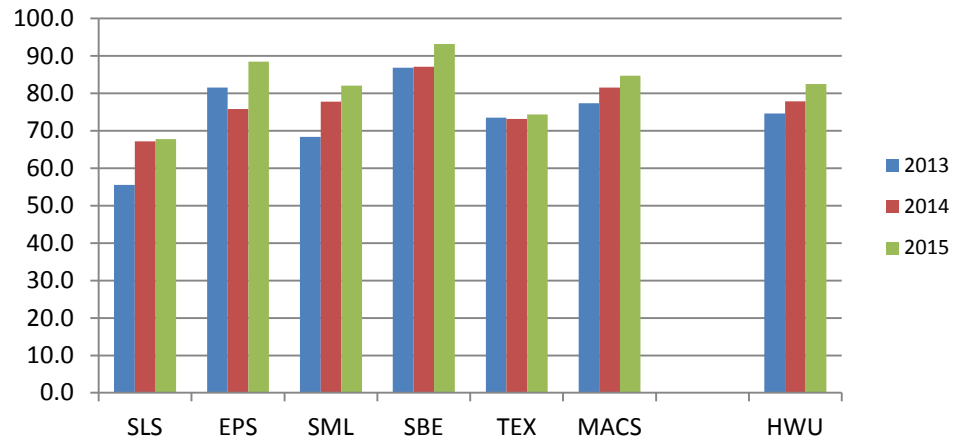
% EMPLOYMENT

	2013	2014	2015
SLS	67.3	63.0	61.5
EPS	67.9	72.9	72.9
SML	78.7	81.3	79.5
SBE	86.8	87.8	89.2
TEX	83.7	83.7	81.1
MACS	77.4	81.7	76.6
HWU	76.7	78.5	76.7



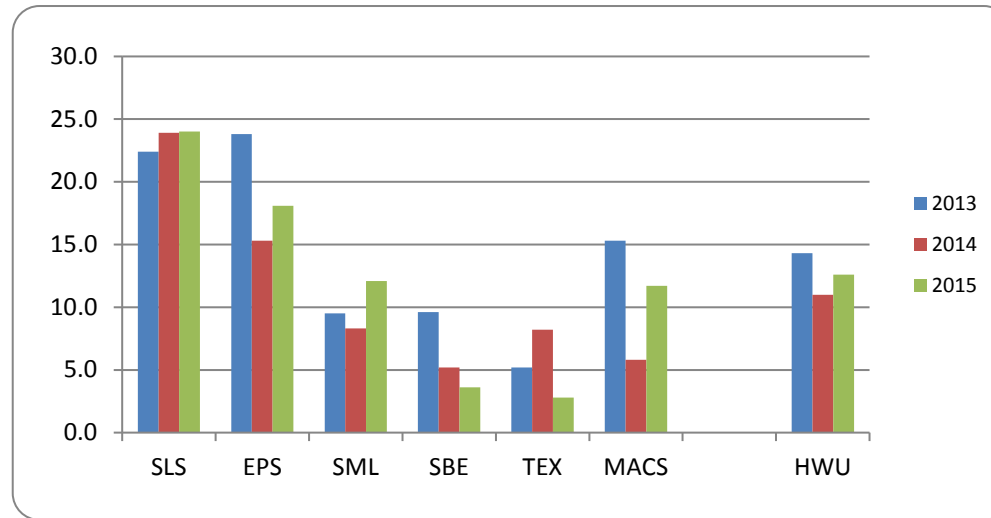
% GRADUATE LEVEL EMPLOYMENT

	2013	2014	2015
SLS	55.6	67.2	67.8
EPS	81.6	75.8	88.5
SML	68.4	77.8	82.1
SBE	86.9	87.1	93.2
TEX	73.5	73.2	74.4
MACS	77.4	81.6	84.7
HWU	74.6	77.9	82.5



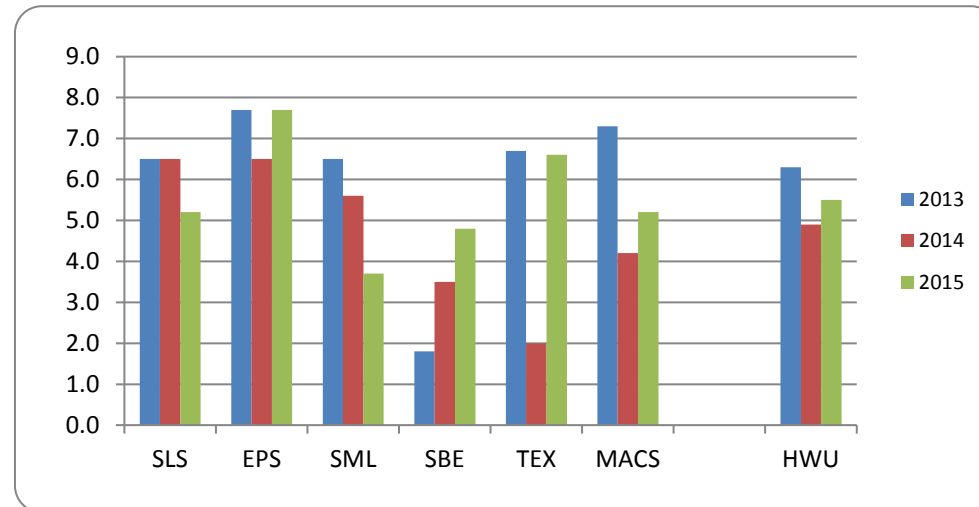
% FURTHER STUDY

	2013	2014	2015
SLS	22.4	23.9	24.0
EPS	23.8	15.3	18.1
SML	9.5	8.3	12.1
SBE	9.6	5.2	3.6
TEX	5.2	8.2	2.8
MACS	15.3	5.8	11.7
HWU	14.3	11.0	12.6



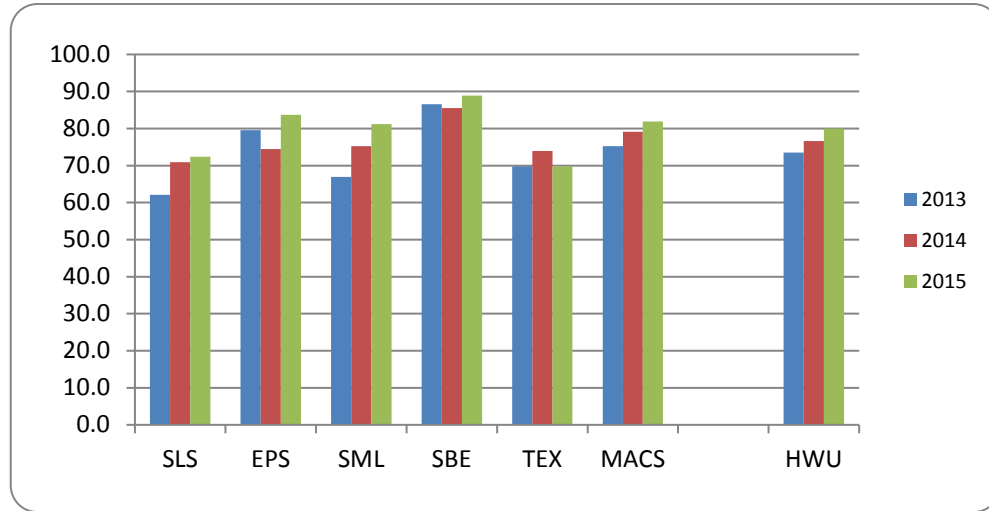
% STILL SEEKING

	2013	2014	2015
SLS	6.5	6.5	5.2
EPS	7.7	6.5	7.7
SML	6.5	5.6	3.7
SBE	1.8	3.5	4.8
TEX	6.7	2.0	6.6
MACS	7.3	4.2	5.2
HWU	6.3	4.9	5.5



HWU PI

	2013	2014	2015
SLS	62.1	70.9	72.4
EPS	79.6	74.5	83.7
SML	66.9	75.2	81.2
SBE	86.6	85.5	88.9
TEX	69.8	73.9	69.8
MACS	75.2	79.1	81.9
HWU	73.5	76.6	80.0



**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)
SCHOOL OF LIFE SCIENCES**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
Biology (including Marine Biology) (A1)	53	31	58.5	25	80.6	14	26.4	4	7.5	4	7.5	79.6	80.4
Sports and Exercise Science (A3)	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	100.0	40.0
Applied Psychology (A4)	42	28	66.7	15	53.6	8	19.0	1	2.4	5	11.9	62.2	66.7
TOTAL	96	59	61.5	40	67.8	23	24.0	5	5.2	9	9.4	72.4	70.9

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

PI: (Positive Indicator): To calculate this figure, the number of graduates in graduate level employment was added to the number of graduates in further study and this total was expressed as a percentage of the total known (excluding 'Other').

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)
SCHOOL OF ENGINEERING AND PHYSICAL SCIENCES**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
Chemistry (B1)	19	12	63.2	10	83.3	6	31.6	0	0.0	1	5.3	88.9	72.4
Physics (B2)	15	3	20.0	2	66.7	10	66.7	1	6.7	1	6.7	85.7	60.9
Electrical Engineering (B3)	13	12	92.3	12	100.0	1	7.7	0	0.0	0	0.0	100.0	66.7
Chemical Engineering (B4)	43	34	79.1	33	97.1	6	14.0	3	7.0	0	0.0	90.7	82.4
Mechanical Engineering (B5)	62	49	79.0	41	83.7	5	8.1	8	12.9	0	0.0	74.2	83.7
Combined Studies (B7)	3	3	100.0	2	66.7	0	0.0	0	0.0	0	0.0	66.7	50.0
TOTAL	155	113	72.9	100	88.5	28	18.1	12	7.7	2	1.3	83.7	74.5

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)
SCHOOL OF MANAGEMENT AND LANGUAGES**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	0	%		
Combined Studies (C0)	4	4	100.0	3	75.0	0	0.0	0	0.0	0	0.0	75.0	100.0
Business & Management (C1)	56	38	67.9	31	81.6	7	12.5	5	8.9	6	10.7	76.0	64.9
Economics (C2)	19	15	78.9	14	93.3	4	21.1	0	0.0	0	0.0	94.7	89.5
Accountancy and Finance (C3)	62	56	90.3	49	87.5	5	8.1	0	0.0	1	1.6	88.5	81.8
Languages (C4)	44	33	75.0	24	72.7	7	15.9	2	4.5	2	4.5	73.8	71.8
Management SBC (C5)	5	5	100.0	3	60.0	0	0.0	0	0.0	0	0.0	60.0	60.0
TOTAL	190	151	79.5	124	82.1	23	12.1	7	3.7	9	4.7	81.2	75.2

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)
SCHOOL OF THE BUILT ENVIRONMENT**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
Architectural Engineering (D1)	5	4	80.0	4	100.0	1	20.0	0	0.0	0	0.0	100.0	80.0
Civil Engineering (D2)	39	32	82.1	28	87.5	2	5.1	3	7.7	2	5.1	81.1	81.1
Const Mgt & Surv (D3)	22	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	100.0	94.7
Urban Studies (D4)	17	16	94.1	15	93.8	0	0.0	1	5.9	0	0.0	88.2	78.6
TOTAL	83	74	89.2	69	93.2	3	3.6	4	4.8	2	2.4	88.9	85.5

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)
SCHOOL OF TEXTILES AND DESIGN**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
Textiles & Design (E1)	106	86	81.1	64	74.4	3	2.8	2	1.9	6	5.7	67.0	73.6
Combined Studies (E2)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	100.0
TOTAL	106	86	81.1	64	74.4	3	2.8	2	1.9	6	5.7	67.0	73.9

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015
(SUMMARY OF UK FULL-TIME STUDENTS COMPLETING A FIRST DEGREE)
SCHOOL OF MATHEMATICAL & COMPUTER SCIENCES**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
Mathematics (F1)	33	25	75.8	19	76.0	3	9.1	1	3.0	4	12.1	75.9	64.9
Computer Science (F2)	26	20	76.9	17	85.0	5	19.2	1	3.8	0	0.0	84.6	87.9
Actuarial Maths & Stats (F7)	18	14	77.8	14	100.0	1	5.6	2	11.1	1	5.6	88.2	85.0
TOTAL	77	59	76.6	50	84.7	9	11.7	4	5.2	5	6.5	81.9	79.1

NOTES

Leavers: UK first degree students completing a full-time course (HESA Target Population)

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

**KNOWN DESTINATIONS OF HERIOT-WATT UNIVERSITY 2014/2015 UK, EU AND INTERNATIONAL LEAVERS
(SUMMARY OF STUDENTS COMPLETING A POSTGRADUATE DEGREE)**

	Known	TOTAL EMPLOYED (ALL JOBS)		OF WHICH EMPLOYED IN GRAD JOBS		FURTHER STUDY		UNEMPLOYED		OTHER		PI	2014 PI
	n=	n=	%	n=	%	n=	%	n=	%	n=	%		
SLS	81	72	88.9	66	91.7	3	3.7	4	4.9	2	2.5	87.3	85.0
EPS	103	79	76.7	76	96.2	15	14.6	8	7.8	1	1.0	89.2	94.7
SML	127	111	87.4	102	91.9	8	6.3	7	5.5	1	0.8	87.3	85.9
EGIS	137	129	94.2	124	96.1	2	1.5	5	3.6	1	0.7	92.6	92.6
TEX	5	4	80.0	2	50.0	0	0.0	1	20.0	0	0.0	40.0	100.0
MACS	69	57	82.6	51	89.5	7	10.1	4	5.8	1	1.4	85.3	93.0
IPE	131	122	93.1	122	100.0	4	3.1	5	3.8	0	0.0	96.2	92.9
TOTAL	653	574	87.9	543	94.6	39	6.0	34	5.2	6	0.9	90.0	90.6

NOTES

Leavers: UK, EU and International Postgraduate degree students completing a full/part-time course

Employed category includes those in full-time or part-time employment, self employed/freelance and voluntary work

Grad Jobs: Based on Standard Occupational Codes 2010 classification of occupations. The GRAD JOBS percentage figure represents the number of employed graduates with SOC Codes in the Professional/Managerial category as a percentage of TOTAL EMPLOYED

Other includes those who are not available for employment because of travel, family commitments, health reasons or they explicitly refused to provide information.

PI: (Positive Indicator): To calculate this figure, the number of graduates in graduate level employment was added to the number of graduates in further study and this total was expressed as a percentage of the total known (excluding 'Other').